

# NJ Educator's Health Plan (NJEHP)

For the NJ Educators Health Plan, employee contributions will be based on your salary. This new salary based contribution is only for this plan, and does not apply to any other plans currently offered by the school district.

The NJ Educators Health plan contains both medical and prescription coverages, that are tied together.

For any other coverages offered by the district, such as dental coverage, your employee contribution is not changing.

<b>NJEHP Salary Based Contribution -</b>	<b><u>Single</u></b>	<b><u>P/C</u></b>	<b><u>E/S</u></b>	<b><u>Family</u></b>
<b>\$00,000 - \$40,000</b>	<b>1.7%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>3.3%</b>
<b>\$40,001 - \$50,000</b>	<b>1.9%</b>	<b>2.5%</b>	<b>3.3%</b>	<b>3.9%</b>
<b>\$50,001 - \$60,000</b>	<b>2.2%</b>	<b>2.8%</b>	<b>3.9%</b>	<b>4.4%</b>
<b>\$60,001 - \$70,000</b>	<b>2.5%</b>	<b>3.0%</b>	<b>4.4%</b>	<b>5.0%</b>
<b>\$70,001 - \$80,000</b>	<b>2.8%</b>	<b>3.3%</b>	<b>5.0%</b>	<b>5.5%</b>
<b>\$80,001 - \$90,000</b>	<b>3.0%</b>	<b>3.6%</b>	<b>5.5%</b>	<b>6.0%</b>
<b>\$90,001 - \$100,000</b>	<b>3.3%</b>	<b>3.9%</b>	<b>6.0%</b>	<b>6.6%</b>
<b>\$100,001 - \$125,000*</b>	<b>3.6%</b>	<b>4.4%</b>	<b>6.6%</b>	<b>7.2%</b>

PLEASE NOTE:

\*Employees with salaries above \$125,000, shall pay at the \$125,000 rate.

\*This is for the medical and prescription benefits only under the NJEHP option, and does not apply to any other benefits you may be enrolled in with the school district.

\*In no case shall an employee contribution exceed the maximum amount as calculated under Chapter 78.

\*The contributions will be ½ the above amounts for members selecting the Garden State Plan, which will be rolled out for an effective date of 7/1/2021.

\*Chapter 2 (1.5% of salary) is mandated minimum employee contribution (GSP)