Coverage Period: 01/01/2021 – 06/30/2022 Coverage for: Family | Plan Type: Rx

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Benecard PBF at 1-877-723-6005 or visit us at www.benecardpbf.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.benecardpbf.com or call 1-877-723-6005 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,600 individual / \$3,200 family	The <u>out-of-pocket limit</u> is the most you could pay in a calendar year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit.</u>
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.benecardpbf.com or call 1-877-723-6005 for a list of participating pharmacies	You will pay the most if you use an out-of-network pharmacy. If you use a non-participating pharmacy, you will be required to pay the pharmacy the full retail cost. You can be reimbursed only what we would have paid to a participating pharmacy less your copay by filling out a drug reimbursement claim form at www.benecardpbf.com . Please note you may be reimbursed less than what you actually paid at a non-participating pharmacy.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health	Primary care visit to treat an injury or illness	Not applicable.	Not applicable.	
care <u>provider's</u> office	Specialist visit	Not applicable.	Not applicable.	
or clinic	Preventive care/screening/ immunization	Not applicable.	Not applicable.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Not applicable.	Not applicable.	
•	Imaging (CT/PET scans, MRIs)	Not applicable.	Not applicable.	
	Generic drugs	\$5 <u>copay</u> /prescription (retail) \$10 <u>copay</u> /prescription (mail order)	100%	Retail: 1 - 30 days (1 copay), 31 - 60 days (2 copays), 61 - 90 days (3 co-pays). Mail Order: Up to a 90-day supply.
If you need drugs to treat your illness or condition	Preferred brand drugs	\$10 <u>copay</u> /prescription (retail) \$20 <u>copay</u> /prescription (mail order)	100%	Retail: 1 - 30 days (1 copay), 31 - 60 days (2 copays), 61 - 90 days (3 co-pays). Mail Order: Up to a 90-day supply.
More information about prescription drug coverage is available at www.benecardpbf.com	Non-preferred brand drugs	\$10 <u>copay</u> /prescription (retail) \$20 <u>copay</u> /prescription (mail order)	100%	Retail: 1 - 30 days (1 copay), 31 - 60 days (2 copays), 61 - 90 days (3 co-pays). Mail Order: Up to a 90-day supply.
	Specialty drugs	\$10 copay/ for Generic prescription \$20 copay/ for Brand prescription (retail & mail order)	100%	Mail Order only: Up to a 90-day supply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not applicable.	Not applicable.	
surgery	Physician/surgeon fees	Not applicable.	Not applicable.	
	Emergency room care	Not applicable.	Not applicable.	
If you need immediate medical attention	Emergency medical transportation	Not applicable.	Not applicable.	
	<u>Urgent care</u>	Not applicable.	Not applicable.	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you have a hospital	Facility fee (e.g., hospital room)	Not applicable.	Not applicable.	
stay	Physician/surgeon fees	Not applicable.	Not applicable.	
If you need mental health, behavioral	Outpatient services	Not applicable.	Not applicable.	
health, or substance abuse services	Inpatient services	Not applicable.	Not applicable.	
	Office visits	Not applicable.	Not applicable.	
If you are pregnant	Childbirth/delivery professional services	Not applicable.	Not applicable.	
	Childbirth/delivery facility services	Not applicable.	Not applicable.	
	Home health care	Not applicable.	Not applicable.	
If you need help	Rehabilitation services	Not applicable.	Not applicable.	
recovering or have	Habilitation services	Not applicable.	Not applicable.	
other special health	Skilled nursing care	Not applicable.	Not applicable.	
needs	Durable medical equipment	Not applicable.	Not applicable.	
	Hospice services	Not applicable.	Not applicable.	
If your child needs	Children's eye exam	Not applicable.	Not applicable.	
dental or eye care	Children's glasses	Not applicable.	Not applicable.	
defitation cyclouic	Children's dental check-up	Not applicable.	Not applicable.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Acupuncture 	 Hair Loss Medications 	 Nutritional and Dietary 	
Allergy Serum	 Hearing Aids 	 Over-The-Counter Medications 	
 Alternative Medications 	 Homeopathic 	 Physician Administered Medications 	
 Bariatric Surgery 	Implant	 Private-duty Nursing 	
 Biologicals 	 Infertility Treatment 	 Research 	
 Blood And Blood Plasma 	 IV Medications 	 Rhogam 	
 Chiropractic Care 	 Long-term Care 	 Routine Eye Care 	
 Cosmetic Surgery 	 Male Sexual Dysfunction Medications 	 Routine Foot Care 	
 Dental Care 	 Medical Supplies and Devices 	 Smoking Cessation Medications 	
 Diabetic Supplies 	 Medications prescribed for cosmetic purposes 	 Vaccines 	

Diagnostic Non Diabetic

Non-emergency care when traveling outside the U.S.

Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Delran Township Board of Education at 856-461-6800, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Benecard at 1-877-723-6005, the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272), or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-723-6005.

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-723-6005.

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-877-723-6005.

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-723-6005.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

I he <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist [cost sharing]	\$N/A
■ Hospital (facility) [cost sharing]	Ν/Δ%

Total Example Cost

Hospital (facility) [cost sharing] Other [cost sharing] N/A%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$20
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$12,760
The total Peg would pay is	\$12,780

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist [cost sharing]	\$N/A
Hospital (facility) [cost sharing]	N/A%
Other [cost sharing]	N/A%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Total Example Cost

Prescription drugs

\$12,800

Durable medical equipment (alucose meter)

In this example, Joe would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$300		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$2,600		
The total Joe would pay is	\$2,900		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist [cost sharing]	\$N/A
Hospital (facility) [cost sharing]	N/A%
Other [cost sharing]	N/A%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,400

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

	Total Example Cost	\$1,900
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In this example Mia would nav-

in this example, wild would pay.		
Cost Sharing		
Deductibles	\$N/A	
Copayments	\$N/A	
Coinsurance	\$N/A	
What isn't covered		
Limits or exclusions \$N/A		
The total Mia would pay is	\$N/A	