The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call Benecard PBF at 1-877-723-6005 or visit us at www.benecardpbf.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.benecardpbf.com or call 1-877-723-6005 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your <u>deductible</u> ?	No.	You will have to meet the <u>deductible</u> before the <u>plan</u> pays for any services.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$1,740 individual / \$3,480 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.benecardpbf.com</u> or call 1-877-723-6005 for a list of participating pharmacies	You will pay the most if you use an out-of-network pharmacy. If you use a non-participating pharmacy, you will be required to pay the pharmacy the full retail cost.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Evacutions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care	Primary care visit to treat an injury or illness	Not applicable.	Not applicable.	
provider's office or	<u>Specialist</u> visit	Not applicable.	Not applicable.	
clinic	Preventive care/screening/ immunization	Not applicable.	Not applicable.	
If you have a test	Diagnostic test (x-ray, blood work)	Not applicable.	Not applicable.	
If you have a test	Imaging (CT/PET scans, MRIs)	Not applicable.	Not applicable.	
	Generic drugs	<ul> <li>\$1 <u>copay</u>/prescription</li> <li>(retail)</li> <li>\$0 <u>copay</u>/prescription</li> <li>(mail order)</li> </ul>	Not Covered.	Retail: Up to a 34-day supply or 100 units; whichever is greater. Mail Order: Up to a 90-day supply.
If you need drugs to treat your illness or condition	Preferred brand drugs	<pre>\$1 copay/prescription (retail) \$0 copay/prescription (mail order)</pre>	Not Covered.	Retail: Up to a 34-day supply or 100 units; whichever is greater. Mail Order: Up to a 90-day supply.
More information about prescription drug <u>coverage</u> is available at www.benecardpbf.com	Non-preferred brand drugs	\$1 <u>copay</u> /prescription (retail) \$0 <u>copay</u> /prescription (mail order)	Not Covered.	Retail: Up to a 34-day supply or 100 units; whichever is greater. Mail Order: Up to a 90-day supply.
	Specialty drugs	\$1 <u>copay</u> / for Generic prescription \$1 <u>copay</u> / for Brand prescription (retail & mail order)	Not Covered.	Retail: Up to a 30-day supply. Mail Order: Up to a 30-day supply.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Not applicable.	Not applicable.	
surgery	Physician/surgeon fees	Not applicable.	Not applicable.	
If you need immediate	Emergency room care	Not applicable.	Not applicable.	
medical attention	Emergency medical	Not applicable.	Not applicable.	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.benecardpbf.com

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	transportation			
	<u>Urgent care</u>	Not applicable.	Not applicable.	
If you have a hospital	Facility fee (e.g., hospital room)	Not applicable.	Not applicable.	
stay	Physician/surgeon fees	Not applicable.	Not applicable.	
If you need mental health, behavioral	Outpatient services	Not applicable.	Not applicable.	
health, or substance abuse services	Inpatient services	Not applicable.	Not applicable.	
	Office visits	Not applicable.	Not applicable.	
lf you are pregnant	Childbirth/delivery professional services	Not applicable.	Not applicable.	
	Childbirth/delivery facility services	Not applicable.	Not applicable.	
	Home health care	Not applicable.	Not applicable.	
If you need help	Rehabilitation services	Not applicable.	Not applicable.	
recovering or have	Habilitation services	Not applicable.	Not applicable.	
other special health	Skilled nursing care	Not applicable.	Not applicable.	
needs	Durable medical equipment	Not applicable.	Not applicable.	
	Hospice services	Not applicable.	Not applicable.	
lf your child poods	Children's eye exam	Not applicable.	Not applicable.	
If your child needs dental or eye care	Children's glasses	Not applicable.	Not applicable.	
actual of cyc care	Children's dental check-up	Not applicable.	Not applicable.	

# **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Hair Loss Medications	<ul> <li>Nutritional and Dietary</li> </ul>	
Allergy Serum	Hearing Aids	<ul> <li>Over-The-Counter Medications</li> </ul>	
Alternative Medications	Homeopathic	<ul> <li>Physician Administered Medications</li> </ul>	
Bariatric Surgery	Implant	<ul> <li>Private-duty Nursing</li> </ul>	
Biologicals	<ul> <li>Infertility Treatment</li> </ul>	Research	
Blood And Blood Plasma	IV Medications	Rhogam	

\* For more information about limitations and exceptions, see the <u>plan</u> or policy document at www.benecardpbf.com

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
Chiropractic Care	Long-term Care	Routine Eye Care
Cosmetic Surgery	<ul> <li>Male Sexual Dysfunction Medications</li> </ul>	Routine Foot Care
Dental Care	<ul> <li>Medical Supplies and Devices</li> </ul>	<ul> <li>Smoking Cessation Medications</li> </ul>
<ul> <li>Diabetic Supplies</li> </ul>	<ul> <li>Medications prescribed for cosmetic purposes</li> </ul>	Vaccines
<ul> <li>Diagnostic Non Diabetic</li> </ul>	• Non-emergency care when traveling outside the U.S.	<ul> <li>Weight Loss Programs</li> </ul>

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Delran Township Board of Education at 856-461-6800, the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact Benecard at 1-877-723-6005.

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-723-6005.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-723-6005.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-723-6005.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-723-6005.]

# To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$0

The plan's overall deductible Specialist [cost sharing] \$N/A Hospital (facility) [cost sharing] N/A% Other [cost sharing] N/A%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
<u>Copayments</u>	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$12,690
The total Peg would pay is	\$12,690

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist [cost sharing]	\$N/A
Hospital (facility) [cost sharing]	N/A%
Other [cost sharing]	N/A%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

# In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$70
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$1,330
The total Joe would pay is	\$1,400

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$N/A
Specialist [cost sharing]	\$N/A
Hospital (facility) [cost sharing]	N/A%
Other [cost sharing]	N/A%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
--------------------	---------

# In this example. Mia would pay:

Cost Sharing	
Deductibles	\$N/A
Copayments	\$N/A
Coinsurance	\$N/A
What isn't covered	
Limits or exclusions	\$N/A
The total Mia would pay is	\$N/A

The plan would be responsible for the other costs of these EXAMPLE covered services.