Delran Board of Education Health Benefit Plan Options - <u>Employees Hired On or After 7/1/2020</u> (Rates Effective 7-1-2023 to 6-30-2024)

MEDICAL PLAN OPTION - SHIF/AETNA & AMERIHEALTH

	*NJ Educators Plan	
Coverage Level	Monthly Rates	
Single	\$893.00	
Parent/Child(ren)	\$1,659.00	
Member Spouse	\$1,783.00	
Family	\$2,550.00	

	*Garden State Plan	
Coverage Level	Monthly Rates	
Single	\$859.00	
Parent/Child(ren)	\$1,595.00	
Member Spouse	\$1,716.00	
Family	\$2,453.00	

PRESCRIPTION PLAN OPTION - BENECARD/Rx ALLIANCE

	*NJ Educators Plan/GSP	
Coverage Level	Monthly Rates	
Single	\$252.83	
Parent/Child(ren)	\$393.79	
Member Spouse	\$505.62	
Family	\$647.11	

DENTAL PLAN OPTIONS - HORIZON

	Dental Option Plan	Dental Choice Plan A	Total Care
Coverage Level	Monthly Rates	Monthly Rates	Monthly Rates
Single	\$38.29	\$21.20	\$45.91
Parent/Child	\$79.48	\$43.97	\$95.26
Member Spouse	\$79.48	\$43.97	\$95.26
Family	\$126.39	\$69.92	\$151.49

^{*}Please note, the NJ Educator Plan and GSP for medical and prescriptions benefits must be selected together. Employee contributions for this plan are based on the new Chapter 44 Contribution Scale. Employee contributions for the dental plan are based on Chapter 78 and/or Collectively Bargained employee contributions.

Delran Township Board of Education

2023 Open Enrollment Plan Selections

Open Enrollment Begins Monday, April 24th to Friday, May 12th

All Plan Changes Become Effective 7/1/23

Employees Hired Before 7/1/20

Medical Options

NJ Educators Plan \$10/\$15 copay Garden State Plan \$10/\$15 copay POS/PPO \$10 POS/PPO \$15/\$25 POS/PPO \$20/\$30 HNO/EPO \$20/\$35

Prescription Options

NJ Educators Plan/GSP Rx Retail Copays \$5/\$10
Garden State Plan
Rx Retail Copays \$10/\$20/\$30
Rx Retail Copays \$1/\$1 (Admin.)

Dental

Dental Option Plan Dental Choice Plan A Total Care

EMPLOYEE CONTRIBUTIONS

Chapter 44 Salary Based Contribution

Applies to-NJ Educator Plan/GSP - Medical and Prescription

Chapter 78 Contributions or Collectively Bargained

Applies to-POS/PPO \$10 POS/PPO \$15/\$25 POS/PPO \$20/\$30 HNO/EPO \$20/\$35

Rx Retail Copays \$10/\$20/\$30 Rx Retail Copays \$1/\$1 (Admin.)

> Dental Option Plan Dental Choice Plan A Total Care

Employees Hired On or After 7/1/20

Medical Option

NJ Educators Plan \$10/\$15 copay Garden State Plan \$10/\$15 copay

Prescription Option

NJ Educators Plan/GSP Rx Retail Copays \$5/\$10

Dental

Dental Option Plan Dental Choice Plan A Total Care

EMPLOYEE CONTRIBUTIONS

Chapter 44 Salary Based Contribution

Applies to-NJ Educator Plan/GSP - Medical and Prescription

Chapter 78 Contributions or Collectively Bargained

Applies to-Dental Option Plan Dental Choice Plan A Total Care